

Call for Hiring of Young Professionals in PWD, Govt. of Delhi

The Government of Delhi, with its mandate for innovation and change, has embarked on a path breaking endeavour to create social, educational and transportation infrastructure for the citizens of Delhi. The Government has accordingly decided to plan and execute several important projects in a time bound manner in the next 2-3 years relating to Schools, Hospitals, Health Centres, Housing, Smart City, Redevelopment of Land, Elevated Roads, Re-design of Roads, Street Scaping, FOBs, Augmentation of School Buildings and Class Rooms etc. Time lines for all these Projects/Works including those to be executed on PPP mode for alternative funding, have been fixed.

All these new projects/works not only require innovative architectural designs and structural concepts, but also require finding new and alternative methods of financing and executing the same in a minimum cost and time.

If you are a professional who always wanted to contribute to this change in ways you thought was always possible, but was never implemented, here is your opportunity for finding and implementing new ways of making a difference in the lives of Delhi's Citizens.

2.0 The PWD, GNCT of Delhi, which has been restructured to work and deliver as a harbinger of this change, intends to engage the services of a team of young, energetic, and suitably experienced professionals to work as consultants on term contract basis from premier education institutions like IITs/NITs/NID/SPA/IIMs etc. for the above tasks. **The minimum qualifying marks will be at least 65% or CGPA of 7.0 for all the posts.**

3.0 Details of the posts along with required qualification, experience and other conditions are as below:

Sl. No.	Post	No. of Posts	Minimum Qualification	Experience
1. (a)	Architect	2 (Two)	Bachelors Degree in Architecture (with 3 years of experience)	Minimum 3 years after graduation, in the field of projects related to Schools, Hospitals, Health Centers, Housing, Smart City, Redevelopment of Land, Elevated Roads, Re-design of Roads. Street Scaping, FOBs, Augmentation of School Buildings and Class Rooms etc.
1. (b)	Architect	2 (Two)	Masters Degree in Architecture	
2.	Environment Planner	1 (One)	Masters Degree in Environmental Engineering / Science	

3.	Landscape Architect	2 (Two)	Masters Degree in Landscape Architecture	
4.	Transport Planner	1(One)	Masters Degree in Transport Planning	
5.	Urban Designer	1(One)	Masters Degree in Urban Design	
6.(a)	Product Designer/ Industrial Designer	1(One)	Bachelors Degree in Product Design/ Industrial Design	
6. (b)	Product Designer/ Industrial Designer	1(One)	Masters Degree in Product Design/ Industrial Design	
7.	Graphic Designer	1(One)	Masters Degree in Graphic Design	
8.	MBA's	4(Four)	Masters Degree in Business Administration	

4.0 Candidates should have outstanding verbal and written communication and presentation skills, have the ability to take initiatives in making their ideas reach fruition and be self-propelled and confident. They should be highly creative, have a problem-solving bent of mind, have a habit of offering out-of-the-box solutions and can easily work in teams. Expertise in use of Power Point, Prezi, MS-Office and CADD Programs is essential. Proficiency in the use of the following software would be desirable.

(i) For Architects:

Autocad, 3D Max, BIM (REVIT), ArchiCAD, SketchUp, Auto Civil 3D, GIS based Applications

(ii) For Environment Planner :

Applications for EIA/SIA, Carbon Credit Ratings, Embodied Energy, Water Resource, Climate Change Impacts, Energy Efficiency etc.

(iii) Product Designer/Industrial Designer:

Solid Works, Alias-Autodesk, CAID Softwares

(iv) Graphic Design:

Adobe Design Creative Suite, Fat Paint, Gimp,

(v) Landscape Architect:

Autocad, 3D Max, Earthscape, Land CADD, Landscape Pro, Auto Civil 3D, Vectorworks.

(vi) Transport Planner:

CUBE/ VISSIM, TransCAD, GIS based applications, 3D Max

(vii) Urban Designer:

Sketchup, Vector Works, Adobe Design Creative Suite, GIS based applications, ArchiCAD.

(viii) MBAs

Primavera, M.S Projects, M.S Office Excel Financial Add-ins, Cost Analysis Applications

5.0 Those having the required qualifications and experience mentioned above may apply for the relevant posts and submit the following: **(1) Completed Application Form in the prescribed format, along with (2) detailed CV; (3) portfolio of works not exceeding 20-pages; (4) Self Attested copies of Educational and Professional Qualifications** (originals need to be shown at the interview, if called, for verification). These may be submitted through e-mail/ by post and shall be scrutinized by the screening Committee for short-listing of candidates based on the qualifications and relevant work experience suitable for PWD Projects.

Shortlisted candidates will then be called for the interview at the PWD Hqrs at Delhi, for final selection by the Interview Board. Evaluation will be done based on Qualification, Experience/Portfolio of works (based on the documents submitted) and the Interview. Applicants shortlisted/ called for the interview must bring along a (1) Copy of completed Application Form in the prescribed format, along with (2) Attested copies of Educational and Professional Qualifications and originals that need to be shown for verification.

No TA/DA would be paid for attending the interview at Delhi.

6.0 Consolidated remuneration per month shall be as follows:

Sl. No.	Qualifications	Gross Monthly Emoluments
1.	Fresh Graduate	Rs. 50,000/-
2.	Graduate with at least 3 Year Experience	Rs. 75, 000/-
3.	Post Graduate	Rs. 75, 000/-
4.	MBAs	Rs. 1 lac.

7.0 Recruitment Conditions for Consultants:

- i. Consultants will be appointed on contract basis initially for minimum period of 2 (two) years, subject to Performance Review at the end of First Year. The Contract may be renewed further after annual performance evaluation, at the sole discretion of the Govt. of Delhi acting through the Engineer-in-Chief (Projects), PWD.
- ii. Consultants will be entitled for 12 days leave per year which can be availed after obtaining permission.

- iii. Taxes as applicable would be deducted at source. 3% of the consolidated pay will be increased in the salary after completion of every year subject to renewal of contract after performance evaluation.
- iv. Consultants will be reimbursed taxi fare as and when used for attending meetings/site inspections, etc. with prior permission.
- v. While all the consultants are required to work normally from 9:30 a.m. to 6:00 p.m. (Monday to Friday) with half hour lunch break in the office of E-in-C (Projects), PWD at 12th floor, MSO Building, I.P. Estate, New Delhi office, it will be necessary to work any time, including Saturday, Sunday and Public Holidays at the Sole discretion of E-in-C (Projects) whenever required. No remuneration as consultancy fee is to be accepted by the consultant from any other source during the period of the engagement with PWD, GNCT of Delhi. However, for delivering lectures or providing professional guidance/advice on short term basis to any academic/ Govt. institution, prior permission will have to be taken by the consultant.
- vi. All consultants shall report to the E-in-C (Projects), PWD/ Director (Projects) PWD in the office of E-in-C (Projects) and further allocation of work etc. will be decided by E-in-C (Projects).
- vii. The appointment of Consultants can be terminated by the Appointing Authority on the recommendation of the Review Committee without assigning any reason whatsoever, by giving prior notice of one month. Similarly, one month notice to be given by the Consultant/Technical Personals if he/she wishes to leave the job within the contract period for whatever reason.

8.0 Detailed terms and conditions are also available at <https://pwddelhi.com> .

9.0 Complete Applications may be submitted through e-mail/ by post to : The Engineer-in-Chief (Projects), PWD, Govt. of Delhi, 12th Floor, PWD Hqrs., MSO Building, I.P Estate, New Delhi – 110002. Email : eincprojectspwddelhi@gmail.com.

10.0 The last date of receipt of applications at the above address is 30th September 2015.

Prescribed Format for Application Form

Recent Coloured
Photograph

1. Post applied for _____
2. Full Name _____
3. Date of Birth _____
4. Age as on 01.08.2014 _____
5. Father's/Mother name _____
6. Correspondence Address _____
7. Permanent Address _____
8. E-mail ID + Mobile No. _____
9. Nationality _____
10. Summary of Experience and Qualification:

Professional Qualifications / Experience	Brief Details of relevant Education / Experience (Certificates with copies submitted)	Period of Education/ Experience	Portfolio for the Period submitted	Skillsets
Professional Degree/ Experience in the relevant field (Starting from the graduation)			(Yes/No)	(Enlist with respect to advertised requirements)